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S.No: 3483, Date: 20/10/2017 Rs 100/-

Sold to: The principal Mr. M. Lakshmi Kantha Reddy S/o. M. Seetharami Reddy  
For whom: Mother Theresa Institute of Engineering & Technology, Palamaner.

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CHITTOOR DIST. A.P.

### MEMORANDUM OF UNDERSTANDING

This memorandum of understanding made and entered on 05th October, 2017.

FIRST PARTY:

**MOTHER THERESA INSTITUTE OF ENGINEERING AND TECHNOLOGY,**  
Palamaner

(Represented by The Principal, Dr. M. Lakshmi Kantha Reddy)

AND

SECOND PARTY:

**PAVAN EMPOWER SOLUTIONS,**

Morum(V&P), Palamaner, Chittoor(Dist), A.P, India - 517432

(Represented by The Managing Director, Dr. K. Pavan Kumar)

For Mother Theresa Institute of  
Engineering and Technology,  
Palamaner, Chittoor (Dist.)

  
Authorized Signatory

Mother Theresa Institute of  
Engineering and Technology  
Palamaner, Chittoor (Dist.)

For PAVAN EMPOWER SOLUTIONS  
Morum(V&P), Palamaner.

For Pavan Empower Solutions

  
Authorized Signatory

# MEMORANDUM OF UNDERSTANDING (MoU)

between



## MOTHER THERESA INSTITUTE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi::Affiliated to JNTUA, Ananthapuramu  
Melumoi Cross, Palamaner, Chittoor(Dist.), AP

&



## PAVAN EMPOWER SOLUTIONS Morum(V&P), Palamaner, Chittoor(Dist), A.P,

for

**SKILL DEVELOPMENT, CONSULTANCY, R&D SERVICES AND  
RELATED SERVICES**

on

**05th October, 2017**

For Mother Theresa Institute of  
Engineering and Technology,  
Palamaner, Chittoor (Dist.)

For Pavan Empower Solutions,  
Morum(V&P), Palamaner

Authorized Signatory  
PRINCIPAL

Mother Theresa Institute of  
Engineering & Technology  
PALAMANER - 517 408.

For Pavan Empower Solutions

Authorized Signatory

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the 'MoU') is entered into on this **Wednesday, 05th October, 2017** by and between

**Mother Theresa Institute of Engineering and Technology**, Melumoi Cross, Palamaner, Chittoor (Dist.), the First Party represented herein by The Principal, Dr. M. Lakshmi Kantha Reddy, (herein after referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

### AND

For **Pavan Empower Solutions**, Morum(V&P), Palamaner, the Second Party, and represented herein by its Managing Director, Dr. K. Pavan Kumar, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

### WHEREAS:

- a) First Party is a Higher Educational Institution named:  
Mother Theresa Institute of Engineering and Technology, Melumoi Cross, Palamaner, Chittoor (Dist.)
- b) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- d) Both Parties, desire to sign this MoU for advancing their mutual interests.
- e) Along with software development, **Pavan Empower Solutions** has experience in developing and maintaining electronic and embedded products also, they experts in offering training services. Pavan Empower Solutions has best industry experts in providing system solutions for Embedded and R&D establishments.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**

## CO-OPERATION

- 1.1. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry by acting as ambassadors to promote the industry.

## SCOPE OF THE MoU

- 2.1. The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2. **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3. **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4. **Research and Development:** Company can enable to carry out the research activity based on the feasibility towards the development of both the parties on the interest of the students for the betterment.
- 2.5. **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready through internship programme as per the company policy.
- 2.6. **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

- 2.7. **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8. **Consultancy Linkage:** The Company hereby engages the consultant to provide and perform the services and the consultant hereby accepts the engagement.
- 2.9. **Training Students:** Second Party will actively engage to help the delivery of the training of students of the First Party into internships/jobs; and can be provided / recommended for the process on the company feasibility to the students. The Second Party will itself absorb as many candidates as possible from the trained students every year.
- 2.10. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.11. There is no financial commitment on the part of the First Party to the Second Party i.e. Pavan Empower Solutions to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately. **The MoU is initially for a period of 5 years and will be extended for another period of 5 years** based on mutual understanding and in any event if the both parties disagree to extend / terminate the MoU, it will be with mutual consent without any legal issues.

## INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MoU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

## VALIDITY

- 4.1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Pavan Empower Solutions, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Pavan Empower Solutions, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU
- 4.2. Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

## RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

For: **Mother Theresa Institute of Engineering and Technology,**  
Palamaner, Chittoor (Dist.)

For: **Pavan Empower Solutions,**  
Morum(V&P), Palamaner

Authorized Signatory

Principal  
Mother Theresa Institute of  
Engineering and Technology  
PALAMANER - 517 408

For Pavan Empower Solutions

*B. Palmanar*  
Proprietor

Authorized Signatory

Name of Institution : <b>Mother Theresa Institute of Engineering and Technology</b>	Name of Industry: <b>Pavan Empower Solutions</b>
Address : Melumoi Cross, Palamaner, Chittoor(Dist) - 517408.	Address: Morum(V&P), Palamaner, Chittoor(Dist), A.P, India - 517432
Contact Details : 9440103761	Contact Details : 9959845143, 8886669660
E-mails : mtieat@gmail.com	E-mails: info@pavanempowersolutions.com
Web: www.mtieat.org	Web: www.pavanempowersolutions.com

Witness1:

*(D V KIRAN)*

Witness2:

*(N.V. KISHORE KUMAR)*

Witness1:

*(Rajendra Kumar)*

Witness2:

*(Rajendra Kumar)*